

World
atWork®

Education

Helping You Shape Workplaces for Today and Tomorrow



Building a Stronger Workforce, Starts with Building a Stronger You

Get the knowledge you need, in the way that works best for you. We are excited to announce we are bringing back in-person classroom courses.

Compensation

[Advanced Excel Skills for Compensation Professionals](#)

Feb. 6 | Virtual Classroom

[Business Acumen for Compensation Professionals](#)

Jan. 17 | Virtual Classroom

Jan. 31 | Virtual Classroom

Feb. 20 | Virtual Classroom

On-Demand | E-Learning

[Compensation Immersion Program](#)

Mar. 20 | Virtual Classroom

[Geographic Pay Strategies](#)

Mar. 14 | Virtual Classroom

[Global Compensation Immersion Program](#)

Feb. 20 | Virtual Classroom

[Job Analysis, Documentation and Evaluation](#)

Feb. 28 | Virtual Classroom

Mar. 21 | Virtual Classroom
On-Demand | E-Learning

[Job Titles & Grades: Creating an Interactive Matrix in Excel](#)

Feb. 23 | Virtual Classroom

[Quantitative Principles in Compensation Management](#)

Feb 14 | Virtual Classroom

Mar. 7 | Virtual Classroom

On-Demand | E-Learning

[Regulatory Environments for Compensation Programs](#)

Jan. 17 | Virtual Classroom

Feb. 7 | Virtual Classroom

Feb. 28 | Virtual Classroom

On-Demand | E-Learning

[Variable Pay: Improving Performance with Variable Pay](#)

Jan. 10 | Virtual Classroom

Jan. 28 | Virtual Classroom

Feb. 21 | Virtual Classroom

On-Demand | E-Learning

Benefits



[Health and Welfare Plans: Plan Types and Administration](#)

On-Demand | E-Learning

Sales Compensation



[Sales Compensation Course Series](#) - **NEW!**

Feb. 7,14, 21 | Virtual Classroom

[Sales Compensation: Foundation and Core Principles](#) - **NEW!**

Feb. 7 | Virtual Classroom

[Sales Compensation: Strategy and Design Application](#) - **NEW!**

Feb. 14 | Virtual Classroom

[Sales Compensation: Advanced Implementation and Program Management](#) -
NEW!

Feb. 21 | Virtual Classroom

Executive Compensation

[Executive Compensation Immersion Program](#)

Mar. 6 | San Francisco

Total Rewards

[Accounting and Finance for the Human Resources Professional](#)

Jan. 17 | Virtual Classroom

On-Demand | E-Learning

[International Financial Reporting Standards for Compensation Professionals](#)

Feb. 15 | Virtual Classroom

On-Demand | E-Learning

[Strategic Communications in Total Rewards](#)

Mar. 6 | Virtual Classroom

On-Demand | E-Learning

[Total Rewards Management](#)

Jan. 24 | Virtual Classroom

Feb. 13 | Virtual Classroom

On-Demand | E-Learning

Webinars

[The Role of Pay Equity in the DE&I Equation](#)

Jan. 17 | Support by: Salary.com

[Shadow Accounting in Sales Organizations and How to Eliminate It](#)

Jan. 26 | Support by: InnoVyne

**World
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