

World  
atWork®

# Education

Helping You Shape Workplaces for Today and Tomorrow



## Building a Stronger Workforce, Starts with Building a Stronger You

Get the knowledge you need, in the way that works best for you. We are excited to announce we are bringing back in-person classroom courses.

## Compensation

### [Base Pay Administration and Pay for Performance](#)

Feb. 22 | Salt Lake City, UT  
Mar. 14 | Virtual Classroom  
Apr. 3 | Virtual Classroom  
Apr. 25 | Virtual Classroom  
On-Demand | E-Learning

### [Business Acumen for Compensation Professionals](#)

Feb. 20 | Virtual Classroom  
Mar. 14 | Virtual Classroom  
Apr. 4 | Virtual Classroom  
Apr. 25 | Virtual Classroom  
On-Demand | E-Learning

### [Compensation Immersion Program](#)

Mar. 20 | Virtual Classroom  
Apr. 18 | Atlanta, GA

### [Essentials of Compensation Management](#) - NEW!

Mar. 21 | Virtual Classroom

[Geographic Pay Strategies](#)

Mar. 14 | Virtual Classroom

[Global Compensation Immersion Program](#)

Apr. 17 | Virtual Classroom

[Job Analysis, Documentation and Evaluation](#)

Feb. 28 | Virtual Classroom

Mar. 21 | Virtual Classroom

Apr. 4 | Virtual Classroom

Apr. 10 | Virtual Classroom

On-Demand | E-Learning

[Job Titles & Grades: Creating an Interactive Matrix in Excel](#)

Feb. 23 | Virtual Classroom

[Market Pricing: Conducting a Competitive Pay Analysis](#)

Mar. 28 | Virtual Classroom

Apr. 17 | Virtual Classroom

On-Demand | E-Learning

[Quantitative Principles in Compensation Management](#)

Mar. 7 | Virtual Classroom

Mar. 21 | Virtual Classroom

Mar. 23 | Chicago, IL

Mar. 27 | Virtual Classroom

Mar. 28 | Virtual Classroom

Mar. 29 | Houston, TX

Apr. 18 | Virtual Classroom

Apr. 19 | St. Louis, MO

On-Demand | E-Learning

[Regulatory Environments for Compensation Programs](#)

Feb. 28 | Virtual Classroom

Mar. 21 | Virtual Classroom

Apr. 11 | Virtual Classroom

May 4 | Portland, OR

On-Demand | E-Learning

[Variable Pay: Improving Performance with Variable Pay](#)

Feb. 21 | Virtual Classroom

Feb. 28 | Virtual Classroom

Apr. 10 | Virtual Classroom

May 11 | Hartford, CT  
On-Demand | E-Learning

[Working Smarter & Faster with Excel](#)

Mar. 15 | Virtual Classroom

## Benefits



[Health and Welfare Plans: Plan Types and Administration](#)

On-Demand | E-Learning

[Health and Welfare Plans: Strategic Planning and Design](#)

On-Demand | E-Learning

[Retirement Plans: Design Considerations and Administration](#)

Mar. 14 | Salt Lake City, UT

On-Demand | E-Learning

## Sales Compensation



[Sales Compensation Course Series](#) - **NEW!**

Apr. 4, 11, 18 | Virtual Classroom

[Sales Compensation: Foundation and Core Principles](#) - **NEW!**

Apr. 4 | Virtual Classroom

[Sales Compensation: Strategy and Design Application](#) - **NEW!**

Apr. 11 | Virtual Classroom

[Sales Compensation: Advanced Implementation and Program Management](#) - **NEW!**

Feb. 21 | Virtual Classroom

Apr. 18 | Virtual Classroom

## Executive Compensation



[Executive Compensation Immersion Program](#)

Mar. 6 | San Francisco

May 22 | Virtual Classroom

[NASPP Stock Plan Fundamentals Program\\*](#)

WorldatWork Members Only

On-Demand | E-Learning



[Accounting and Finance for the Human Resources Professional](#)

Mar. 2 | Portland, OR

Apr. 24 | Virtual Classroom

May 16 | Orange Beach, AL

On-Demand | E-Learning

[International Remuneration: An Overview of Global Rewards](#)

Apr. 4 | Virtual Classroom

Apr. 24 | Columbus, OH

On-Demand | E-Learning

[Strategic Communications in Total Rewards](#)

Mar. 6 | Virtual Classroom

Mar. 14 | Virtual Classroom

Apr. 25 | Virtual Classroom

May 10 | Salt Lake City, UT

On-Demand | E-Learning

[Total Rewards Management](#)

Mar. 7 | Virtual Classroom

Mar. 14 | Virtual Classroom

Mar. 28 | Virtual Classroom

Apr. 18 | Virtual Classroom

On-Demand | E-Learning

# Webinars

[Best Practices for Incorporating Inflation into Your Salary Review Process](#)

Feb. 28 | Supported by: AIRINC

[Turn Your Compensation Spreadsheet into a Secure, Multi-User Business Application](#)

Mar. 6 | Supported by: SecureSheet

[Recruiting and Retaining Talent Through Economic Uncertainty](#)

Mar. 7 | Supported by: JDXpert

[How to Leverage Technology to Create a Manager-Led Learning Culture](#)

Mar. 9 | Supported by: Kallidus

[Navigating Economic Uncertainty in the Workplace](#)

Mar. 16 | Supported by: Northstar

[5 Creative Ways to Maximize Employee Benefits Without Growing Budgets](#)

Mar. 23 | Supported by: Forma

[Digitization of Total Rewards – A Unilever Case Study](#)

Apr. 20 | Supported by: uFlexReward