

Education

Helping You Shape Workplaces for Today and Tomorrow



Building a Stronger Workforce Starts with Building a Stronger You

Get the knowledge you need, in the way that works best for you. We are excited to announce we are bringing back in-person classroom courses.

**World
atWork[®]
Rewards '22**
May 23-25 Atlanta

**CONNECT. ENGAGE.
ADVANCE.**

[Register Now](#)

COMPENSATION

As a compensation professional, you have one of the most essential and potentially thorniest HR jobs there is. But how do you stay ahead of the knowledge curve? Remain competitive with the professional development opportunities listed below.



[Analyzing & Automating Rewards Data with Excel](#)

- May 3 | Virtual Classroom

[Base Pay Administration and Pay for Performance](#)

- May 10 | Virtual Classroom
- May 16 | Virtual Classroom
- On-Demand | E-Learning

[Business Acumen for Compensation Professionals](#)

- May 26 | Atlanta
- On-Demand | E-Learning

[Committing to a Pay Equity Analysis – NEW!](#)

- On-Demand | E-Learning

[Compensation Immersion Program](#)

- Jun. 13 | Chicago
- Aug. 22 | Virtual Classroom
- Sep. 26 | Minneapolis

[Dynamic Arrays: Excel Turbo-Charged](#)

- Jun. 22 | Virtual Classroom

[Geographic Pay Strategies - NEW!](#)

- May 22 | Atlanta

[Global Compensation Immersion Program](#)

- Jul. 18 | Virtual Classroom

[Hello Excel Power Query, My New BFF](#)

- Jun. 29 | Virtual Classroom

[Job Analysis, Documentation and Evaluations](#)

- May 9 | Virtual Classroom
- May 10 | Denver (Greenwood Village)
- Jun. 21 | Virtual Classroom
- Jun. 27 | Virtual Classroom
- On-Demand | E-Learning

[Market Pricing: Conducting a Competitive Pay Analysis](#)

- Apr. 25 | Virtual Classroom
- May 23 | Virtual Classroom
- Jun. 13 | Virtual Classroom
- On-Demand | E-Learning

[Pay Equity Course Series - NEW!](#)

- On-Demand | E-Learning

[Performing a Pay Analysis – NEW!](#)

- On-Demand | E-Learning

[Quantitative Principles in Compensation Management](#)

- May 2 | Virtual Classroom
- Jun. 6 | Virtual Classroom
- On-Demand | E-Learning

[Regulatory Environments for Compensation Programs](#)

- May 19 | Atlanta

- May 24 | Virtual Classroom
- On-Demand | E-Learning

[Understanding Pay Equity – NEW!](#)

- On-Demand | E-Learning

[Variable Pay: Improving Performance with Variable Pay](#)

- Jun. 6 | Virtual Classroom
- On-Demand | E-Learning

BENEFITS

Benefits selection and design are some of the most critical components in recruiting and retaining employees. Gain the practical skills you need to take on the world of benefits with the professional development opportunities below.



[Health and Welfare Plans: Plan Types and Administration](#)

- Jun. 6 | Virtual Classroom
- Jun. 15 | Boulder, CO
- On-Demand | E-Learning

[Health and Welfare Plans: Strategic Planning and Design](#)

- Jun. 21 | Virtual Classroom
- On-Demand | E-Learning

[Regulatory Environments for Benefits Programs](#)

- May 9 | Virtual Classroom

[Retirement Plans: Design Consideration and Administration](#)

- May 23 | Virtual Classroom
- On-Demand | E-Learning

SALES COMPENSATION

Your sales team is the cornerstone of the success of your organization. The professional development opportunities below will help you formulate and maintain a flexible sales compensation plan that will incent your sales team effectively.



[Design of Sales Compensation](#)

- May 16 | Virtual Classroom

[Navigating Multinational Sales Compensation - NEW!](#)

- May 23 | Virtual Classroom
- Jun. 21 | Virtual Classroom

EXECUTIVE COMPENSATION

Executive compensation is key to driving organizational success. The professional development opportunities below will ensure your organization is compliant, help you to advise the C-Suite, and recruit and retain strong leaders.



[Executive Compensation Immersion Program](#)

- Apr. 25 | Virtual Classroom
- Jun. 6 | Virtual Classroom
- Aug. 8 | Philadelphia

[NASPP Stock Plan Fundamentals Program*](#)

- WorldatWork Members Only
- Apr. 21 | Virtual Classroom

TOTAL REWARDS

Develop a comprehensive strategy to attract, motivate, retain and engage employees. Learn to offer and align a value proposition that results in satisfied, engaged and productive employees who, in turn, create desired business performance and results.



[Accounting and Finance for the Human Resources Professional](#)

- Jun. 13 | Columbus (Westerville), OH
- Jun. 13 | Virtual Classroom
- On-Demand | E-Learning

[International Financial Reporting Standards for Compensation Professionals](#)

- May 23 | Virtual Classroom

[International Remuneration: An Overview of Global Rewards](#)

- May 18 | Minneapolis (St. Louis Park)
- May 31 | Virtual Classroom

[Strategic Communications in Total Rewards](#)

- Apr. 26 | Virtual Classroom
- Jun. 21 | Virtual Classroom
- On-Demand | E-Learning

[Total Rewards Management](#)

- Apr. 25 | Virtual Classroom
- May 18 | Raleigh, NC
- Jun. 6 | Virtual Classroom

- Jun. 7 | Virtual Classroom
- On-Demand | E-Learning

WEBINARS

From Total Rewards to HR compliance to workplace best practices, the upcoming webinars below provide practical advice and guidance on topical HR issues to keep you up-to-date.



[Recognition & Rewards Best Practices to Improve Employee Experience and Retention](#)

Apr. 21 | Supported by: Bucketlist Rewards

[Turning the Great Resignation into the Great Opportunity](#)

April 28 | Supported by: BrightPlan

[Sales Talent Assessment Will and Skill: The Yin and Yang of the Best Sales Pros](#)

May 5 | Supported by: Aon

[Digital Health Platform: How the Right One Can Benefits Individuals and Organizations](#)

May 11| Supported by: Wellness Coaches USA

[Recognition and Belonging: The Missing Link in Your DE&I Strategy](#)

May 12| Supported by: O.C. Tanner

[Effective HR Strategies to Triumph Over the Great Resignation](#)

May 19 | Supported by: UFlexReward

[How HR Can Own Sale Compensation](#)

Jun. 2 | Supported by: Forma.AI

[9 Simple Tips: How to Use Recognition to Improve Culture](#)

Jun. 9 | Supported by: Guusto



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Organizational Success & Career Growth

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